

FOCUS POINT

10 May 2024

Dear Shareholders of **Focus Point Holdings Berhad**

ADDENDUM TO THE ANNUAL REPORT 2023

With reference to the Annual Report 2023 of Focus Point Holdings Berhad which was issued on 24 April 2024, we wish to inform that the “Performance Data Table” (Appendix 1 set out on the next page) is included as part of the Sustainability Statement of the Annual Report 2023.

Save for the above, all other details in the Annual Report 2023 remained unchanged.

Any inconvenience caused is regretted.

The Addendum is dated 10 May 2024.

Yours faithfully,
For and on behalf of the Board
FOCUS POINT HOLDINGS BERHAD

DATO' LIAW CHOON LIANG
Director

2023 Sustainability Statement

Performance Data Table
from Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2023
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	69.00
Executive	Percentage	82.00
Non-executive/Technical Staff	Percentage	47.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Optical	Hours	1,020
F&B	Hours	535
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.38
Bursa C6(c) Total number of employee turnover by employee category		
Optical	Number	230
F&B	Number	61
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	94.31
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Malay Under 30	Percentage	31.30
Malay Between 30-50	Percentage	19.90
Malay Above 50	Percentage	0.10
Chinese Under 30	Percentage	17.60
Chinese Between 30-50	Percentage	24.50
Chinese Above 50	Percentage	1.80
Indian Under 30	Percentage	1.40
Indian Between 30-50	Percentage	1.00
Indian Above 50	Percentage	0.30
Others Under 30	Percentage	1.00
Others Between 30-50	Percentage	1.10
Others Above 50	Percentage	0.00
Gender Group by Employee Category		
Malay Male	Percentage	17.50
Malay Female	Percentage	33.90
Chinese Male	Percentage	18.00
Chinese Female	Percentage	25.80
Indian Male	Percentage	0.50
Indian Female	Percentage	2.10
Others Male	Percentage	0.80
Others Female	Percentage	1.40
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	33.00
Female	Percentage	67.00
Between 50-59	Percentage	33.00
Above 60	Percentage	67.00
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	4.83
Bursa C5(c) Number of employees trained on health and safety standards	Number	418
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	2,238.18
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	210.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	1,697.00
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	13.170000
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	49,330.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	24,754